

Diversity Lab Welcomes New CEO, Angela Kelley, to Continue Its 10 Year History of Inclusion, Innovation, and Impact

San Francisco, CA – Diversity Lab is excited to announce Angela Kelley as its new Chief Executive Officer. As an experienced business strategist with a career that spans BigLaw practice, two public-company General Counsel roles, and corporate executive leadership, Angela brings a powerful blend of strategic insight and people-centered leadership to guide Diversity Lab into its next decade.

Angela's arrival marks a continued commitment to the values and impact that have defined Diversity Lab for a decade: using data and science to drive fairness, inclusion, and innovation across the profession. She steps into this role at a time of profound transformation for the profession and broader society. Law firms and legal departments are grappling with complex challenges—from the shifting landscape of remote work and AI adoption to growing political polarization—all of which impact legal talent.

For over a decade, Diversity Lab has tested science-based, data-driven talent strategies aimed at building more inclusive workplaces. "Now is the time to take our most impactful data and findings from the past 10 years and share them in ways that can benefit our industry," Angela shared. "We've tested dozens of talent practices with 500+ firms and legal departments. Some looked promising but didn't hold up long term. Others delivered measurable, lasting results. We're using that evidence to help the marketplace implement strategies that aren't just successful in theory, but truly effective in real-world environments to engage and retain top talent."

In the coming months, Diversity Lab will roll out these data-backed strategies proven to create workplaces where lawyers of *all backgrounds* have the opportunity to access meaningful work, clear paths to advancement, and the support needed to grow and lead. Diversity Lab's data shows that when talent systems are inclusive by design, everyone benefits.

Diversity Lab's founder, Caren Ulrich Stacy, will remain engaged in the mission and day-to-day work, collaborating with Angela and the team to continue building bold, data-driven solutions. Caren said: "I'm still all in—doing the work I love, with the people I admire, and with a new leader who sees opportunity at every turn. After 10 years of building the business, I am proudly handing over the management reins to Angela who brings a fresh perspective and a strategic approach to lead us into the next 10 years."

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About Diversity Lab: *We envision a world where all talent have equal access, equal treatment, and equal opportunity to advance into leadership. For more details, visit www.diversitylab.com.*

Our Work: *Diversity Lab designs, tests, and measures the outcomes of science-based and data-driven talent practices that allow for fair and equal access to advancement opportunities.*

Our Focus: *Our primary focus is on leaders in law, since they often rise to positions of influence in government, boardrooms, courtrooms, and beyond. The more diverse our leadership, the more inclusive and equitable their decisions for the benefit of our entire workforce and society.*

Our Impact: *We level the playing field—through structure, accountability, and transparency—so everyone can thrive. Our north star is fairness.*