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Peckar & Abramson

70+ Midsize Law Firms Announced as Mansfield Certified – May 2023 –

<u>Diversity Lab</u> announced that more than 70 law firms have achieved Midsize Mansfield Certification. These midsize firms, typically ranging from 25 to 150 lawyers, have completed a rigorous 18-month collaboration with Diversity Lab — from September 2021 to March 2023 — to track, measure, and achieve diversity in leadership.

This significant milestone reflects these firms' dedication to promoting diversity, equity, and inclusivity in leadership. More details on Mansfield, including its evolution, participating organizations, and outcomes can be <u>found here</u>.

2021-2023 Midsize Mansfield Certified Firms (*indicates Certification Plus)

HWG*

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Barton Gilman*	Hartline Barger	Phillips Murrah*
Bressler, Amery & Ross	Higgs Fletcher & Mack	Phillips Nizer*
Burns White	Hinckley Allen	Plunkett Cooney
Cantor Colburn	Hoagland, Longo, Moran, Dunst & Doukas	Prince Lobel
CDF Labor Law*	Hurwitz Fine*	Reichman Jorgensen Lehman & Feldberg*
Coblentz Patch Duffy & Bass	Irwin Fritchie Urquhart Moore & Daniels*	Roig Lawyers*
Collins + Collins*	Jackson Kelly	Sands Anderson
Collins Einhorn Farrell*	Klarquist Sparkman*	Saxe Doernberger & Vita
Cox, Castle & Nicholson*	Lerner David	Schwabe, Williamson & Wyatt*
Davis+Gilbert*	Lewis Thomason	Schwegman Lundberg & Woessner
Degan, Blanchard & Nash*	Lightfoot, Franklin & White*	Shuttleworth & Ingersoll*
Dority & Manning	Marks O'Neill O'Brien Doherty & Kelly	Skarzynski Marick & Black
Farella Braun + Martel*	Maslon*	Smith Anderson*
Finn Dixon & Herling	McDonnell Boehnen	Stark & Stark

Hulbert & Berghoff



Baird Holm*

Fitch Even Tabin & Flannery* McGinnis Lochridge Sterne, Kessler, Goldstein & Fox

McGivney, Kluger, Clark Foley Mansfield* Swift, Currie, McGhee & Hiers*

& Intoccia

Foster Swift Collins & Smith* McGlinchey Stafford Tiber Hudson*

Waldon Adelman Castilla Genova Burns* Meagher & Geer*

Hiestand & Prout

Greensfelder, Hemker & Gale Messner Reeves* Walsworth*

Hahn Loeser & Parks Miller & Chevalier Chartered Winget, Spadafora & Schwartzberg

Nicolaides Fink Thorpe Michaelides Hall Render

Wolf Greenfield & Sacks* Sullivan*

Hancock Daniel & Johnson* Wyrick Robbins O'Hagan Meyer

Harness IP Parker Hudson*

"Partnering with the Diversity Lab provides a positive roadmap for focusing our DE&I efforts. An unexpected benefit is having the opportunity to connect with other mid-sized firms to share information about DE&I challenges, efforts and successes. We have connected off-line with colleagues at other firms following the Knowledge Sharing Calls and these exchanges and relationships are invaluable as we build a broader network of firms and firm leaders prioritizing their DE&I efforts."

- Sara Finigan, Managing Partner, Coblentz Patch Duffy & Bass

"While diversity, equity, and inclusion has always been an important tenant at Lightfoot, our inclusion in the second Midsize Mansfield cohort has served to bring our efforts to the next level with more intentional, measurable, and transparent processes that will serve the firm and ultimately, our clients. It has been a pleasure to be part of the Diversity Lab community among other midsize firms that share our commitment to a more equitable legal profession and an honor to be Midsize Mansfield Certified Plus. Progress for Lightfoot means progress for our clients, the law, and each other."

- Melody Eagan, Managing Partner, Lightfoot Franklin and White

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About Diversity Lab: We envision a world where the leaders are as diverse as the workforces and communities they represent. For more details, visit www.diversitylab.com.

Our Work: Diversity Lab designs, tests, and measures the outcomes of science-based and data-driven talent practices that allow for fair and equal access to advancement opportunities.

Our Focus: Our primary focus is on leaders in law, since they often rise to positions of influence in government, boardrooms, courtrooms, and beyond. The more diverse our leadership, the more inclusive and equitable the decisions for the benefit of the entire workforce and society.

Our Impact: Inclusion is the goal, greater diversity—in leadership and beyond—is the outcome.

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