

**Move the Needle Fund  
Diversity Dividends Collective**

# **LEGAL DEPARTMENT DASHBOARD & PARTNERSHIP GUIDE**

**2023**

  
**DIVERSITYLAB**

# MOVE THE NEEDLE FUND DIVERSITY DIVIDENDS COLLECTIVE

## LEGAL DEPARTMENT DASHBOARD & PARTNERSHIP GUIDE

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## How to Leverage the Dashboard to Partner with Your Outside Counsel Firms

As part of the [award-winning Diversity Dividends Collective](#), you have committed to engage in conversations with the law firms from which you collected information/data. By far, the most consistent feedback we hear from outside counsel firms about the Collective is that they are eager for these conversations and will reserve judgment on the initiative and its impact until they hear from clients. ***Your law firms want to have this dialogue with you.***

This guide is focused on providing you with the information needed to ensure those conversations are as productive as possible because, while data is important, it doesn't tell the whole story – the narrative is what counts. Specific recommended actions your legal department can take to partner with your firms are included where possible.

If you have any questions as you read through the guide and review your Dashboard, please don't hesitate to reach out. Thank you, again, for partnering with us on this critical, game-changing effort to improve the inclusivity and diversity of outside counsel client teams.



Valerie Portillo  
Director of Law Firm & Legal Department Integration

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